

Kiwanis in a Changing World

Education Leadership Module – April 2014



Objectives

At the end of this module, you will be able to:

- * Identify Kiwanis role in changing lives
- * Name five reason we resist change
- * Label four reasons as Perceived or Realistic resistance
- * Identify three ways to introduce change
- * Recognize the rut and if you do need to change
- * Discover five solutions to the rut



Kiwanis Defining Statement

Kiwanis is a global organization of volunteers dedicated to improving the world one child and one community at a time.



One can make a difference



We are the one

To the children who's lives we change, we are:

SUPERHEROES



So why do we resist change?

Excuses:

- * It's never been done like that
- * It's always been done like that
- * It'll never work
- * Not enough people to do that
- * Scared of unknown



Perceived versus Realistic

- * Perceived resistance to change
 - Emotional opposition
- * Realistic resistance to change
 - Time
 - Money
 - Staff



Introducing change

- * Identify the supporters for the change
- * Articulate why change is required
- * Determine the best way to respond the change



Making the change

Make change
with
the group
not to them



Celebrate the change

While transitioning from the old way to the new way honor and celebrate participants:

- Have a party
- Create a photo album of memories



Do you need to change?

- Are you stuck in the 'rut'?
- Have people quit participating?
- Are members skipping meetings?
- Are you having fun?

Following provides ideas for change



Participate in the big picture

- Attend District and Regional Caucus meetings

You meet other people from other clubs in your division. You gain firsthand knowledge of how the "Kiwanis machine" works. You create new friendships, feel re-energized, get education and have the opportunity to exchange ideas

Anna Bej Sarnia-Lambton Golden K Kiwanis Club



Participate in the big picture

- Attend District Convention

You meet great people, meet top Kiwanians, receive great education, hear the facts and have an opportunity to fill the "volunteer tank" so you return home with it full and ready to work.

Anna Bej Sarnia-Lambton Golden K Kiwanis Club



Community Analysis

Kiwanis International
Community Analysis

Kiwanis club of _____ Date _____
Community name _____ Prepared by _____
Other Kiwanis clubs in community _____
Other service clubs in community _____

Community Analysis team
Member/coordinator _____

President _____
Members _____

When you invest your money, you do your homework. You check with a financial advisor and study the options. The same should be true of your Kiwanis club . Before members invest their time, talent , and resources in a service project, get the facts. Make sure the work you do will make an impact on your community—and the world.



Club Assessment

Your Kiwanis club's already making an impact on your community—and the world. But you can do even more. To ensure your club is the very best it can be, take time for a checkup.



When time was the last time...

You did something for the first time?

- Change club meeting structure and/or location periodically
- Add a new Service Project
- Identify a new fundraiser



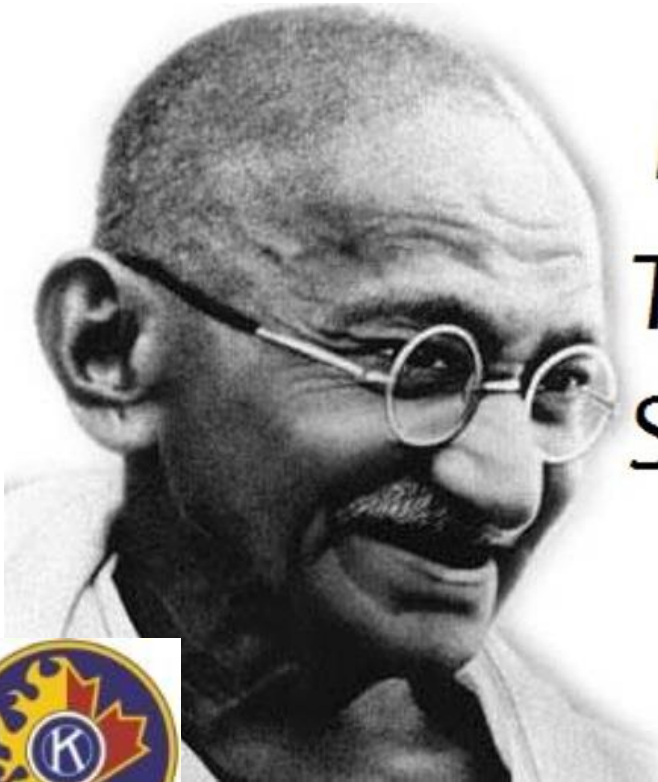
Having fun?

Celebrate with your club:

- * Halloween Party
- * Surprise visit from Santa
- * Easter Egg Hunt
- * Special speakers



Remember



Be The *Change*
That You Want to
See In The World.



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Change your world



"Never doubt that a small group of thoughtful, committed citizens can change the world; indeed, it's the only thing that ever has."

Margaret Mead

